

Job Title: Transport and Distribution Manager**Number of Vacant Positions: 1****Duties and Responsibilities:**

- Plan, organize, and oversee transport and distribution operations to ensure goods are delivered efficiently and on time.
- Develop and implement logistics strategies to optimize routes, reduce costs, and improve service levels.
- Supervise and coordinate transport staff, drivers, and warehouse teams to ensure smooth day-to-day operations.
- Monitor compliance with health, safety, and legal regulations within the transport and distribution function.
- Liaise with suppliers, clients, and internal departments to schedule deliveries and resolve any operational issues.
- Manage budgets, control costs, and ensure effective use of resources.
- Analyze logistics data, prepare reports, and recommend process improvements for greater efficiency.
- Recruit, train, and evaluate staff performance to maintain high operational standards.

Salary:

- Average Annual Salary: £45,000 – £50,000 (depending on experience and location).

Job Timing and Hours:

- Work Hours: Full-time positions typically involve 40 to 48 hours per week, with occasional overtime depending on operational requirements.
- Flexibility: May require early mornings, evenings, or weekends to meet business needs.

Skills and Experience Required:

- Experience: Prior experience in transport, logistics, or distribution management is required.

Skills:

- Strong knowledge of logistics, supply chain management, and fleet operations.
- Ability to manage budgets, resources, and costs effectively.
- Excellent organizational and leadership skills to manage teams and meet deadlines.
- Strong problem-solving and decision-making abilities.
- Proficiency with logistics and fleet management software is desirable.
- Good communication and negotiation skills for dealing with clients, suppliers, and staff.
- Adaptability: Ability to work under pressure and adapt to changing business needs.

Qualifications:

- Education: A degree or professional qualification in Logistics, Transport Management, Supply Chain, or a related field is preferred.
- Certifications: CPC (Certificate of Professional Competence) or other transport/logistics certifications are advantageous.

Training:

- On-the-job training may be provided to ensure compliance with company systems and regulatory requirements.